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Lehman  
12/26/02

IN THE UNITED STATES  
PATENT AND TRADEMARK OFFICE

APPLICANTS: Elliot Cooperstone and H. Thach Pham  
APPLICATION NO.: 09/755,934  
FILING DATE: January 4, 2001  
TITLE: Method And System For Remotely Managing Business And  
Employee Administration Functions  
EXAMINER: Not yet known  
GROUP ART UNIT: 2163  
ATTY. DKT. NO.: 16319-05986

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CERTIFICATE OF MAILING

I hereby certify that this correspondence is being deposited with the United States Postal Service as first class mail in an envelope addressed to: Commissioner For Patents, Washington, D.C. 20231, on the date shown below:

Dated: 12/10/02

By: Eileen A. Lehmann  
Eileen A. Lehmann, Reg. No.: 39,272

COMMISSIONER FOR PATENTS  
WASHINGTON, D.C. 20231

REVOCATION AND SUBSTITUTE POWER OF ATTORNEY

SIR:

The undersigned officer of Intuit Corporate Technology Organization, assignee of record of the entire right, title and interest in and to the above-identified patent application, hereby revokes all prior powers of attorney previously appointed in the above-referenced application, and hereby appoints:

Name	Registration Number	Name	Registration Number
Eileen A. Lehmann	39,272	Jeffrey Brill	5,1198
Robert R. Sachs	42,120	Robert Hulse	48,473
Daniel R. Brownstone	46,581		

as its attorneys to prosecute the above-referenced application and any continuing applications, to maintain the ensuing patent, and to transact all other business in the U.S. Patent and Trademark Office connected therewith.

Please direct all communication relative to the above-referenced application to the following new correspondence address:

Eileen A. Lehmann  
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Respectfully submitted,

Date: 11/25/02 Signature: Bill Iurie  
Name: BILL IURIE  
Title: SR VP / CTO

16319/05986/DOCS/1289648.1

 REVIEWED BY  
INITIAL  
LEGAL

**Certificate Under 37 CFR § 3.73(b)**

Applicant: Intuit Corporate Technology Organization  
 Application No.: 09/755,934  
 Filing Date: January 4, 2001  
 Name of Assignee: \_\_\_\_\_  
 Type of Assignee (e.g. corporation, partnership, university, government agency, etc.): Corporation

The above-mentioned Assignee certifies that it is the assignee of the entire right, title and interest in the patent application identified above by virtue of either:

- A. ☐ An assignment from the inventor(s) of the patent application identified above. The assignment was recorded in the Patent and Trademark Office at Reel \_\_\_\_\_, Frame \_\_\_\_\_, or for which a copy thereof is attached; OR
- B. ☒ A chain of title from the inventor(s), of the patent application identified above, to the current assignee as shown below:

1. From: Elliot Cooperstone and H. Thach Pham  
 To: EmployeeMatters, Inc.  
 The document was recorded in the Patent and Trademark Office at  
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2. From: \_\_\_\_\_  
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☐ Additional documents in the chain of title are listed on a supplemental sheet.

☒ Copies of assignments or other documents in the chain of title are attached.

The undersigned has reviewed all the documents in the chain of title of the patent application identified above and, to the best of undersigned's knowledge and belief, title is in the assignee identified above.

The undersigned (whose title is supplied below) is empowered to sign this certificate on behalf of the assignee.

I hereby declare that all statements made herein of my own knowledge are true, and that all statements made on information and belief are believed to be true; and further, that these statements are made with the knowledge that willful false statements, and the like so made, are punishable by fine or imprisonment, or both, under Section 1001, Title 18 of the United States Code, and that such willful false statements may jeopardize the validity of the application or any patent issuing thereon.

11/25/02

Date

Bill Iurie

Signature

BILL IURIE

Name

SR VP/CTO

Title